# Appendix 3

## **NIHR Clinical Lecturer**

### Background to the post

As part of the NIHR Integrated Academic Training (IAT) programme <a href="https://www.nihr.ac.uk/iat-guide">https://www.nihr.ac.uk/iat-guide</a> for doctors and dentists this post is available for a period of up to 4 years as determined by the applicant's anticipated CCT date. You will be joining the vibrant Integrated Clinical Academic Training programme at Leeds <a href="https://medicinehealth.leeds.ac.uk/medicine-clinical-academic-training">https://medicinehealth.leeds.ac.uk/medicine-clinical-academic-training</a> and it is anticipated that 50% of the appointed period will be available for the successful candidate to continue or establish an academic research programme with the remaining 50% of the appointed period allocated to appropriate clinical training. NIHR fund both the academic and clinical training elements of this post; additional on-call banding is funded by the local NHS Trust. A training contract at Specialist Registrar/Specialty Trainee level or equivalent will be held with the Regional Postgraduate Deanery (NHS England North East and Yorkshire).

Applicants must have a higher research degree PhD or MD submitted at the time of application and must provide evidence that the PhD or MD has been awarded by the time of appointment to the post.

Clinical Lecturer positions offer the flexibility required to meet the requirements of the appropriate Royal College and achieve academic competencies as set out in the Gold Guide <a href="https://www.copmed.org.uk/publications/gold-guide/gold-guide-10th-edition">https://www.copmed.org.uk/publications/gold-guide/gold-guide-10th-edition</a>.

The University of Leeds is one of the largest biomedical research Universities in the UK. Within the University the Faculty of Medicine and Health is at the forefront of leading-edge clinical interventions and discovery with a research income of approximately £60M per annum mainly from NIHR, MRC, BBSRC, BHF, ARC and Cancer Research UK. As well as its close links with the University Faculty of Biological Sciences, the Faculty works with funding organisations, NHS partners, the healthcare community and industry to create a world-class facility for clinical care and clinical/laboratory research.

The academic programmes selected to host NIHR Clinical Lectureships map onto the combined strengths of the University of Leeds and partner NHS Trusts and Practices. They relate directly to the research being undertaken in the University's research institutes; cardiovascular disease, cancer and molecular medicine, histopathology, surgery, musculoskeletal disease, clinical trials and applied health have been

identified as 'peaks of excellence' within the University. Leeds hosts the Leeds NIHR Biomedical Research Centre (BRC), the NIHR Clinical Research Network Coordinating Centre, the Colorectal Therapies HTC, the NIHR Surgical MedTech Cooperative, an MRC Bioinformatics Centre, an ESRC Consumer Data Research Centre, a NIHR Clinical Research Facility, a National Cancer Research Institute accredited Clinical Trials Unit and the National Pathology Imaging Co-operative.

The Leeds Teaching Hospitals NHS Trust (LTHT), Leeds York Partnerships NHS Foundation Trust, and University of Leeds have a joint vision of excellence in clinical research, teaching and service provision. The Faculty has consolidated its research strengths into centres of excellence – Leeds Institute of Medical Research at St James's (LIMR), Leeds Institute for Cardiovascular and Metabolic Medicine (LICAMM), Leeds Institute of Health Sciences (LIHS), Leeds Institute of Clinical Trials Research (LICTR) and Leeds Institute of Rheumatic & Musculoskeletal Medicine (LIRMM). The development of the Institutes has been supported by a £30m capital programme and new state-of-the-art laboratories are established both on the Leeds General Infirmary site and the St James's University Hospital campus. The LTHT is the largest NHS Trust in the UK with 2.6m tertiary catchment, turnover of £680m pa, 3,000 beds, 700,000 out patient visits and 200,000 in patient and day cases per annum. LTHT has a wide range of strong clinical research programmes and over 450 clinical trials with 19,000 patients taking part in clinical trials annually.

#### Career development

The Leeds IAT programme provides bespoke academic training residential events twice a year at Oulton Hall Hotel <a href="https://medicinehealth.leeds.ac.uk/medicine-clinical-academic-training/doc/training-events">https://medicinehealth.leeds.ac.uk/medicine-clinical-academic-training/doc/training-events</a> to allow trainees opportunities to develop their academic skills. You will be eligible for an NIHR travel bursary for £1000 per annum to support research conference attendance. In addition, the University provides, through its <a href="Organisational Development and Professional Learning">Organisational Development and Professional Learning</a> department, a series of short regularly run courses in all aspects of academic career training at every level through to developing tomorrow's leaders. Academic staff (at all levels) are strongly advised to take advantage of these and indeed a number are compulsory for example for those wishing to supervise postgraduate students, act as examiners or lead certain teaching modules.

#### Each Clinical Lecturer will have:

- 1) A supportive environment to continue research and develop academic independence.
- 2) An integrated individually tailored higher specialty training to obtain CCT.
- 3) Specific support in preparation for Advanced/Clinician Scientist Fellowships, or tenure track academic posts where available.
- 4) Annual review of progress undertaken jointly by the University and the NHS training programme.
- 5) An academic mentor.

The appointee will be accountable for their research to the Director of Institute within the School of Medicine, Faculty of Medicine and Health at the University of Leeds. The appointee will have an ARCP with both clinical and academic representation and attend an annual Mid-year Academic Review. For clinical work, the appointee will be responsible to the specialty Clinical Director or nominee.